



WASHINGTON STATE DEPARTMENT OF
Natural Resources



**Timber Sales Compliance Forester
NW Region
Recruitment # 2006-08-3043**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification: Natural Resource Specialist 1 (Formerly Forester 1)

Type of Position: This is a permanent position.

(This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.)

Monthly Salary Range: \$2,712 - \$3,450

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and

Posting Date: August 16, 2006,

Closing Date: September 7, 2006 (Extended Date)

Location: Cascade District – Northwest Region

POSITION PROFILE

Reports to Bernie Strachila, Whitehorse Unit Forester.

Evaluates, prescribes, schedules, and complies young plantation silvicultural operations within the District.

- Conduct pre-work meetings for road construction and logging contracts in the Cascade District.
- Direct on site application of road construction plans and timber sale contracts, ensure compliance with Forest Practice Regulations, The FR Plan, HCP, Watershed Analysis Prescriptions, and other laws and contracts.
- Draft appropriate letters and conference notes, month end reports, and billings for timber sale contracts.
- Record and update information and data in the Department's Planning and Tracking database.
- On a voluntary basis, may assist with wildfire suppression.

REQUIRED POSITION QUALIFICATIONS

This position requires the incumbent/candidate to have the following knowledge, skill or ability in order to perform the essential functions described above:

- Forest Management objectives, timber management planning
- Timber sales contract preparation and administration
- Forest Practices rules, forestry laws and practices
- Current forest management plans and associated agency policies and rules
- Facilitation and negotiation skills

- Ability to draft professional correspondence to timber sale purchasers, operators, and the general public.
- The ability to interpret and negotiate road plans and timber sale contracts.
- Contract supervision for road building and logging operations.
- The ability to use computers and computer applications such as MS Word, MS Excel, UNIX, ARC-VIEW and ARC-GIS.
- The ability to navigate using maps, compass, and orthos.
- The ability to effectively communicate with timber sale purchasers and operators.

This level of knowledge and skill is typically achieved with:

- A Bachelor's degree in forestry which includes coursework in silviculture and mensuration; and
- One year of professional forestry experience AND six months in a performance review period.

DESIRED POSITION QUALIFICATIONS

- Strong written and oral communication skills.
- The willingness and ability to work cooperatively with others as a member of a team.
- Working knowledge of Western Washington plant associations.
- Knowledge of the Forest Resource Plan, Habitat Conservation Plan and related Department documents.
- Knowledge of Forest Practice Rules and the SEPA process.
- Knowledge and experience in the timber sales process.
- Knowledge of logging and road building techniques.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This is primarily a field position that requires extensive work outdoors in recently harvested and young plantations on difficult terrain under adverse weather conditions. Office work is also required. In addition, occasional overnight travel for training is required.
- This position that may require preset altered schedules for certain projects such as tree planting and aerial spray compliance.
- Must have a valid drivers license and ability to drive on primitive forest roads.
- Must be 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A [Washington State Application](http://www.dnr.wa.gov/jobs/stateapp.doc) (www.dnr.wa.gov/jobs/stateapp.doc).
- A five year driving abstract issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

E-mail (preferred method)

Shesha.Zavala@wadnr.gov

Please indicate 2006-08-3043 in the subject line of your e-mail

US Mail

Department of Natural Resources

2006-08-3043

919 N Township St

Sedro-Woolley, WA 98284

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.